STRONG MINISTRIES for STRONG HEALTH SYSTEMS

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Universal Financial Coverage, Stewardship...

Health in All Policies

Governments - Accountability, Authority, Accountability

Ministries of Health - Revived, Crucial, Traditionally Weak

Healthcare, Eficient

Ministries of Health - New, Modern, Stronger

Definitions... First Step

Potential Resource Organizations

Global Agenda - Multiple, Larger Organizations

Findings:

3-4 year tenure avg.

Interviews

New Goals:
- Leadership Development - Setting Goals
- Global Knowledge Network

Strengths
- New Ministries
- Understanding Challenges and Needs
- Ministers and Networking

Weaknesses
- No Orientation to the Job
- Complex Agenda, Unmanageable

Turnover Analysis

Meetings/Summits

Leadership Development Program

Promoting Knowledge

Health Sustainability Program Working Groups

UNIVERSAL ISSUE

WHAT IF PEOPLE AREN'T SATISFIED? WHAT THEN?

People were very OPEN, and things were totally confidential - opportunities to save face - there was anxiety

Appreciation

1. Set clear expectations, boundaries, and longevity.
2. Create a mentoring program.
3. Provide regular feedback.
4. Encourage open communication.

It Helps to Have a Structure to Bring Together Ministries of Health, Education, Finance, and Others

7 Recommendations:
1. Tools to determine Technical Capability
2. Make existing programs available widely
3. Health Resource Partner Institutions - Steadfast
4. All for Ministers, Government Policy
5. Create a Strong Health Sector and Effective Leadership
6. Edit

WE NEED A STRONG HEALTH SECTOR AND EFFECTIVE LEADERSHIP

We should not be doing too much training, one off the technical.

Now working with teams

A GLOBAL Problem?

Balance out the system toward Primary Care & Basic Issues

Build training capacity

Build Awareness in Investment

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